

2023-2024 Covid/Ticketing/Staffing Policy

Seattle Public Theater (SPT) is committed to the health and safety of our visitors, artists, volunteers, and staff. Due to the current climate of COVID-19, Seattle Public Theater does not require proof of vaccination or masking during performances. Patrons can wear PPE if they feel it necessary. Seattle Public Theater will have mask required performances to appeal to those patrons.

By purchasing a ticket to a SPT event, or by entering or by one's presence in a SPT venue, including rehearsal spaces and scene shops, a patron, actor, visitor, volunteer, staff member or theatre goer agrees to abide by all COVID-19 safety protocols as determined by SPT at the time of the event. This could include but is not limited to mask wearing, temperature checks, proof of vaccination, social distancing, and use of credit cards to purchase concessions and merchandise. Theatregoer agrees to adjust any behavior as instructed by members of SPT staff, should a staff member determine such behavior to be unsafe and request such an adjustment. Specific safety protocols will be listed on vashonrepertorytheatre.org prior to performances and may be updated at any time.

Safety Requirements

With safety for all at the forefront, Seattle Public Theater is implementing a mandatory vaccination policy for all employees, volunteers, and visitors to our theatre or wherever SPT performs, our rehearsal spaces and scene shop. Masks are also required while in any of these spaces.

Additional Safety

Added safety measures include low-contact entry experience for visitors arriving at the theater, and rigorous cleaning and sanitation protocols throughout the building. Specific health and safety protocols are determined by SPT in its sole discretion and are subject to change. We will continue to consult with medical advisors and monitor CDC and State guidelines, and these policies may be updated as conditions evolve. SPT will strive to communicate substantial changes to health and safety protocols in advance of performances. Ticket Holders should go to the SPT website (www.seattlepublictheater.o) periodically to identify changes impacting one's ability to attend based on individual circumstances. Seattle Public Theater may, in its sole discretion, refuse to allow admission to any Ticket Holder who does not comply with the company's policies.

COVID-19 Acknowledgement

Ticket Holder acknowledges and agrees there are inherent risks to health and safety associated with attendance at any Theater performance. Risks include, but are not limited to, the possibility of contracting COVID-19, a variant of COVID-19, and other communicable diseases (collectively, "Illnesses") any of which can result in unforeseen impacts on one's health and, in some cases, loss of life. Ticket Holder acknowledges the decision to attend a Theater

performance is voluntary, solely within Ticket Holder's discretion, assumes all risks, and understands the Theater does not and cannot prevent the spread of such illnesses. If you feel ill, or test positive for COVID-19, you agree not come to the Theater.

Symptom Monitoring & Plan of Action

If anyone in the company becomes ill with at least one symptom of COVID-19, they must report the symptoms to the Covid Safety Manager (CSM) and self-isolate. The CSM will advise the company member on how to take on a case-by-case basis but by rule, **anyone who is symptomatic or tests positive for COVID-19 will not be allowed to attend in-person work until they are free of symptoms and have received a negative PCR test result OR two negative antigen tests taken within the span of 12 hours at least five days since first exposure.** In no situation will this result in reduced compensation for any individual. The following is an excerpt from the CDC concerning quarantine vs. isolation when you have come in contact with an individual who has tested positive for COVID-19:

“Quarantine if you have been in close contact (within 6 feet of someone for a cumulative total of 15 minutes or more over a 24-hour period) with someone who has COVID-19, unless you have been [fully vaccinated](#). People who are fully vaccinated do NOT need to quarantine after contact with someone who had COVID-19 unless they have [symptoms](#). However, fully vaccinated people should get [tested](#) 5-7 days after their exposure, even if they don't have symptoms and wear a mask indoors in public for 14 days following exposure or until their test result is negative.”

Any positive result from an antigen test must be followed immediately with a second test for confirmation. If an individual is confirmed positive for COVID-19, **everyone in the company performing in-person work must be retested immediately.** Anyone who has been in close contact with someone who has tested positive, per the CDC definition, will test again 5-7 days after their exposure. The stage manager will take charge of distributing and administering tests.

Close Contact

If any company members believe they have had a close contact with someone known to be positive with COVID-19, they are to immediately report this to the COVID Safety Manager and their stage manager. The COVID Safety Manager and stage manager will then collaborate to develop a safety plan. Per CDC recommendations, this plan will include having the company member test 5-7 days after their exposure and wear a mask during rehearsal until they receive a negative test result. Close Contact is [defined by the CDC](#) as “been in the presence of someone with confirmed or suspected COVID-19 for a cumulative total of 15 minutes or more over a 24-hour period... regardless of whether the person was wearing a mask properly.”

COVID-19 Waiver

In consideration of being permitted to attend and by attending any SPT performance, Ticket Holder acknowledges and assumes the inherent risks associated with the above COVID-19 Acknowledgment. Ticket Holder and anyone acting on Ticket Holder's behalf knowingly and voluntarily releases the Theater, and without limitation, its Board of Directors, its officers, employees, performers, agents, and affiliates and/or any person or entity acting on their behalf (collectively, the "Theater Releasees"), waives all claims of liability and damages either at law or in equity, to the fullest extent permissible by law, that could be brought against the Theater Releasees, and relinquishes all rights to bring any claim or recover any damages associated with injury or loss of life against the Theater Releasees in connection with exposure or infection with such illnesses arising out of entry into and/or attendance at any Theater performance regardless of any action, inaction, or fault on the part of the Theater Releasees. Ticket Holder understands and agrees that this Agreement is subject to and will be construed in accordance with the laws of the State of Washington, without regard to choice or conflict of law provisions. If any provision in this Agreement is declared illegal, void, or otherwise unenforceable Ticket Holder agrees that such provision or part thereof will be deemed severable, and all other provisions contained herein remain valid and binding with full force and effect as if the severed provision or part did not exist.